



The RCEF Unit of PhilRice Bataac receives the 2024 Wet Season Excellence Award during the 2024 RCEF Annual Review.



PhilRice ready for RCEF Phase 2.0

AUBREY VISTA P. MANALO

The 2024 Rice Competitiveness Enhancement Fund (RCEF) Annual Review cum PhilRice RCEF Seed and Extension General Assembly gathered representatives of implementing agencies, Offices of Senator Cynthia Villar and Congressman Wilfrido Mark Enverga, key officials from the Department of Agriculture, and Institute's RCEF operations personnel at the CBC Plenary Hall on Feb. 4-7. As the extended RCEF marks its 6th and final year of Phase 1 implementation, the review examined its accomplishments as well as the best

practices and lessons that can be adopted under Phase 2. The general assembly addressed challenges, fostered teamwork, and discussed upcoming strategies to improve program delivery.

On the other hand, the PhilRice RCEF Extension team has met twice, Jan. 9-10 and Feb. 25, to thresh out directions and agree on strategies under RCEF 2.0 for more efficient and impactful training delivery and extension services. 🍌



The RCEF Unit of PhilRice Agusan bags the 2025 Dry Season Excellence Award.



Blockbuster projects and flagship programs reviewed

PhilRice conducted its 2024 Annual Review and Planning activity on Feb. 11-12 at the Social Hall, taking a close look at the accomplishments of the Institute's flagship programs and blockbuster projects. The event ascertained the alignment of the Institute's delivery units and its projects with the 2023-2028 Strategic Plan and the Masagana Rice Industry Development Program. Participants evaluated progress on initiatives, such as advanced seed technology, mechanization, climate resilience, market expansion, and community engagement, emboldening efforts toward sustainable rice production. 🍌 **KIARA MAE E. PANYO**

Clean workplace maintained

The Physical Plant Division of PhilRice CES conducted a general cleaning. This activity is done every last Saturday of the month. It aims to maintain a clean and organized workplace, ensuring safety and efficiency in its daily operations. Workers and personnel expressed satisfaction as the it promoted teamwork and a cleaner workplace.

🍌 **AUBREY VISTA P. MANALO**



Smart farm reinforced

Dr. Eduardo Jimmy P. Quilang, OIC Deputy Executive Director for Research, and Dr. Hazel B. Alfon met with KOMUNIDAD technical executives Mr. Reginald Delos Reyes and Ms. Jane Estrada Carlos to discuss the AI for Impact-Based Forecasting and Early Warning System project at PhilRice. The meeting aimed to enhance rice farmers' resilience against weather-related threats through data-driven decision-making. Funded by the NEDA Filipinovation Program, the initiative focuses on optimizing government investments in early warning systems, integrating predictive crop modeling, and expanding access to AI-driven forecasting tools. With support from PhilRice branches and satellite stations, the project seeks to equip farmers with advanced knowledge and technologies for sustainable and stable agricultural production.

🍌 **AUBREY VISTA P. MANALO**



Ms. Liza Manalo-Mapagu, CEO of ASEAMETRICS discusses the Competency-based Human Resource Management (HRM) and its relevance, application, and the crucial role of line managers.

Organizational growth enhanced

PhilRice hosted a Convergence Forum and Leadership Training on the Four Pillars of Human Resource Management (HRM) from Feb. 19-21 at the Social Hall. The forum aimed to enhance synergy among HR practitioners by deepening their understanding of the interconnected HRM pillars; Recruitment, Selection, and Placement; Performance Management; Learning and Development; and Rewards and Recognition. Participants strengthened collaboration, explored innovations, and gained insights on improving workforce performance and organizational development.

🍌 **AUBREY VISTA P. MANALO**

Nutritional health tackled



(L-R) Mr. Raul M. Boncodin of the International Rice Research Institute, Dr. Karen Eloisa T. Barroga, DED for Development at PhilRice, Sec. Teodoro J. Herbosa of the Department of Health, Dr. Diadem Gonzales-Esmoro of PhilRice Malusog Rice program, and Dr. Azucena M. Dayanghirang of the National Nutrition Council team up in creating a program that will help improve the country's nutrition status while increasing farmers' income and promoting their health.

Key strategies and budget allocations were laid out to bring brown rice, pigmented rice, low-glycemic index rice, and high-zinc rice closer to Filipino consumers during the Malusog Rice Program 2025 Planning Workshop on Jan. 22-24 in Manila to help the country reach its goal of improving nutrition and reducing malnutrition by 2028 by making healthier forms of rice easily available to the public.

Meanwhile, PhilRice and the Department of Health are exploring potential collaborations to promote healthier rice varieties, ensuring consumers have easy access to affordable, safe, and nutritious rice while providing health care to the farmers who will plant these varieties.

🍌 CHARISMA LOVE B. GADO-GONZALES



Mr. Gerardo O. Gambala, one of the resource speakers, highlights the true essence of patriotism.

P.I.E.S. principles adopted

In preparation for its 40 anniversary commemoration, the Institute reaffirmed its commitment to the core values of public servants through a workshop on patriotism, integrity, excellence, and spirituality (P.I.E.S) held at the Social Hall and online on Jan. 27. Attended by PhilRice officials and employees, the event deepened their understanding and application of P.I.E.S principles in public service. The event was coordinated by the PhilRice Human Resource Management Office, Staff Learning and Development Committee, Office of the Executive Director for Development, and facilitated by Fellowship of Christians in Government. Through engaging interactive sessions and inspiring discussions, participants were empowered to exemplify the core values in their daily work, reinforcing PhilRice's adherence to ethical governance and commitment to national development. 🍌 AUBREY VISTA P. MANALO

Rice extension strengthened



RCEF key resource persons and technical staff from various PhilRice stations participated in the first batch of the RCEF Training Course on the Updated PalayCheck System and Coaching/Mentoring System held on Feb. 17-22, at PhilRice CES. The training was conducted to update participants on the latest revisions in the PalayCheck System for Irrigated Lowland Rice. It also enhanced the participants' technical competencies for implementing Farmers Field Schools, ensuring they can effectively disseminate science-based knowledge to farmers. 🍌 AUBREY VISTA P. MANALO



Trustees meet

The PhilRice Board of Trustees, chaired by DA Secretary Francisco P. Tiu Laurel Jr., held its 65th meeting on Jan. 23, at its Headquarters. The meeting was presided over by Undersecretary Christopher V. Morales, Alternate Chairman. Key agenda items included the approval of resolutions on providing supplemental delegated to the Executive Director, revisions to the policies for the Learning and Development Program, and approval of the Corporate Operating Budget for the 2025 fiscal year. These discussions aimed to enhance institutional efficiency and ensure strategic budget allocation for its operational priorities. 🍌 KIARA MAE E. PANYO



PhilRice and DSWD strengthened ties

PhilRice management, RiceBIS 2.0 program implementers, DA-Masagana Rice Industry Development Program-Rice Clustering and Consolidation, and DSWD representatives from the Central Office and Region 3 participated in a collaborative meeting and field visit on Feb. 17-19 at the CBC Training Room. The activity aimed to strengthen partnerships between PhilRice and DSWD Enhanced Partnership Against Hunger and Poverty in supporting farmers' cooperatives/associations by enhancing market access, credit, and insurance support. Through in-depth discussions and field validation, the event provided valuable insights into potential collaboration areas, reinforcing the government's commitment to agricultural sustainability and food security.

AUBREY VISTA P. MANALO

Uhay festival held



PhilRice participated in the week-long celebration of the 12th Uhay Festival at the Science City of Muñoz, Nueva Ecija with the theme "Siyensya at Agrikultura ay Pagyamanin, para sa Maunlad at Makulay na Mithiin". It took part in the Employees' Night on Jan. 15 to recognize workers' efforts and foster productive working relationships among agencies in the science community. On Jan. 20, the Institute also added glitter to the float parade embodying the theme "Binhi ang Susi" that highlights its role in producing high-quality and affordable rice seeds for better rice communities.

DONATELO C. NABOR

Dev sector ready for 2025

The CES Development Sector held the Hataw 2025: Mind-Setting Activity on Jan. 28 at the Social Hall. The event started with a clean-up and gardening activities. The Deputy ED for Development Dr. Karen Eloisa T. Barroga delivered an inspiring talk on finding renewed passion at work and set priorities and directions for 2025. The divisions and office under the development sector shared their "Wins, Challenges, and Outlooks." With interactive games and a shared vision-setting, the activity fostered teamwork for greater impact in 2025.

AUBREY VISTA P. MANALO



Policy writing skills sharpened

The Socioeconomics Division conducted a Policy Writing Seminar on Jan. 14 with participants from the ODED-Research, Community Relations Office, Rice Business Innovations System Program 2.0, and Gender and Development Office. The seminar enlightened participants' understanding of policy writing to help influence local and national policies through the use of rice research-based data. The training strengthened the participants' capacity to initiate well-informed policies resulting in improved planning and decision-making.

KIARA MAE E. PANYO



Happy 40 PhilRice as rice paddy art



PhilRice staff, Chowking Management and Operations staff, and students from DepEd Science City of Muñoz participated in a rice paddy art planting at FutureRice Farm on Feb. 26. The event aimed to engage the youth in agriculture by giving them hands-on experience in rice planting and fostering a deeper appreciation for rice farming.

This season's paddy art features "Happy 40 PhilRice" using PSB Rc10 and traditional purple rice, celebrating the Institute's 40th anniversary. The students also joined the BeRICEponsible Leadership Camp at RICEsParK, in collaboration with the Kiwanis International, where they explored farm machine operation, the Minus-One-Element Technique, and rice mosaic art, to further enhance their knowledge on rice.

🌾 AUBREY VISTA P. MANALO

Agricultural transformation assessed



Research and development leaders shared project updates and improvements during the stakeholder consultation and site visit of the DA-Special Projects Coordination & Management Assistance Division for the Environmental and Social Systems Assessment (ESSA) at PhilRice CES on Jan 9. Discussions covered key agricultural advancements, including the digitalization of the Binhi e-padala system, green building initiatives, climate-smart mapping, data monitoring and analytics system, and integrated management systems. The ESSA is a crucial step for the Philippine Sustainable Agricultural Transformation project, which seeks to accelerate agriculture and fisheries development through climate-responsive strategies. The consultation fostered stakeholder collaboration to advance sustainable and resilient agri-food systems. 🌾 KIARA MAE E. PANYO



PhilRice refines award guidelines

PhilRice PhilPRAISE committees its 2025 Review and Planning Workshop held on Jan. 30-31 at the Social Hall. The workshop enhanced the integrity, responsiveness, and relevance of PhilRice's awards and recognition processes, resulting in a draft of improved guidelines and a 2025 work plan. 🌾 AUBREY VISTA P. MANALO

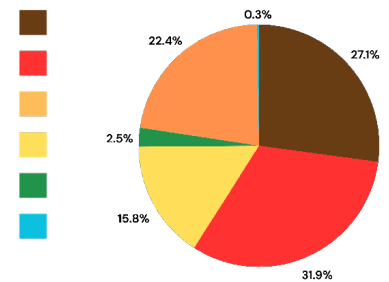
VISITING LEARNERS OF PHILRICE CES

JANUARY - FEBRUARY 2025

396
LEARNERS
from 42 groups

95% SATISFACTION RATE
★★★★★

LEARNERS' PROFILE



Origin:

Farmers

Students/Faculty

Collaborators/Scientists

Other Government Agencies

Walk-in

CAR

Region I

Region II

Region III

Region IV-A

NCR

Bicol Region

Region VI

Region VII

Region XII

Region XVIII



International Visitors

- Chungbuk National University - South Korea
- Sunchon National University - South Korea
- Sarmap - Switzerland
- Mexican Rice Council
- Mathieson Family - Australia
- Michael Purugganan - United States of America
- Sagri - Japan
- Japan International Cooperation Agency
- APRACA CENTRAB - India and Sri Lanka
- Demi Divinagracia - Netherlands

Infographics by KIARA MAE E. PANYO



Partnership sealed

The Philippine Rice Information System (PRISM) together with Agrilever and Sarmap, leading data solutions and weather providers, signed an agreement on Jan. 13 aimed at strengthening farmers' resilience to climate change. Through advanced technologies such as remote sensing, meteorology, and field data collection, PRISM will enhance its management and operations systems. Data gathered will provide precise information to aid policy-makers and farmers in decision-making.

🌾 AUBREY VISTA P. MANALO



MARCH-APRIL

ACTIVITY HIGHLIGHTS

MARCH

- 3** Los Baños management committee meeting
- 4** Los Baños GASS Sector meeting
- 10** Los Baños Capacity Enhancement Training for PhilRice LB GDFPS Member
- 11-13** Agusan Management Review
- 11-14** CES Institute APCPI Preparation and mGEPS discussion
- 17** Proposed Procurement Planning Orientation (All Branches)
- 17-21** Bicol Internal Audit
- 19** Batac Seed Warehouse Inauguration
- 25** Bicol Anniversary
- 27** CES Lakbay Palay
- 28** CES Research Sector General Assembly

APRIL

- 1-3** Negros Lakbay Palay
- 3** CES 38th ManCom Meeting
- 8** CES Luzon-wide SGCA Assembly of RCEF
- 23-25** CES Malusog Rice Media Training

New insights on policymaking, M&E shared



Different teams and divisions from PhilRice CES participated in the 1st series of Think Talks discussion at the CBC Multi-purpose Hall, PhilRice CES, on Feb. 17. The event aimed to enhance policy-making innovations, ensuring reliable and effective policies. It also focused on improving monitoring and evaluation strategies to assess the effectiveness of policies and programs.

🌾 DONATELO C. NABOR



GENDER AND DEVELOPMENT

GAD project expanded

The 2025 Gender and Development (GAD) Plan and Budget has expanded GAD-tagged projects from 18 to 45, reinforcing gender-responsive initiatives. As part of this commitment, a Climate-Smart (CS) mapping workshop was held on Feb. 11, in Oriental Mindoro, which integrated basic GAD orientation. The workshop gathered agricultural extension workers, farmer technicians, municipal agriculturist, and their representatives, Regional Rice Focals, LGU Rice Coordinators, and CS map partners. They gained insights on how to dovetail their programs with GAD goals.

🌾 GLAIZA D. CARRERA

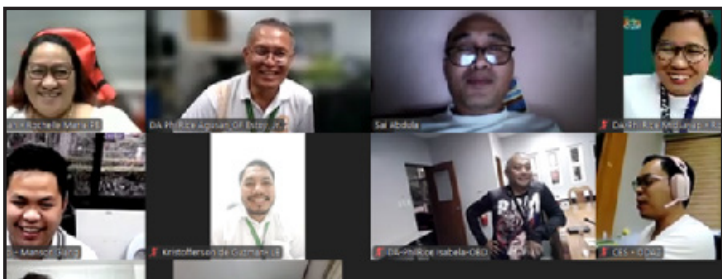
New AWD partners

PhilRice, the National Irrigation Administration Upper Pampanga River Integrated Irrigation Systems Division I and Sagri Co., Ltd., signed a Memorandum of Agreement on Jan. 21 that will promote the Alternate Wetting and Drying (AWD) technology during the dry season in Sto. Domingo, Nueva Ecija. AWD is a controlled irrigation method that can reduce methane emissions from rice fields. Under the Scaling Modern and Adaptive Rice Technologies for Prosperous Farming Communities Program of PhilRice, the project will use satellite-based big data, artificial intelligence, and machine learning to monitor water levels and maximize water productivity. It will also demonstrate the potentials of the Joint Crediting Mechanism to reduce the country's pollution levels. 🍌 AUBREY VISTA P. MANALO



Smart farm solution advanced

Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA) Agri-Innovator Program scholar Teresa Joi P. de Leon, along with Marco Antonio M. Baltazar, participated in the program's culminating event on Feb. 27, joining 25 other scholars from across Southeast Asia. The event aimed to foster human-centered innovation in agriculture, leading them to refine a waterways map layer as a decision tool for rice farming based on actual irrigation status. With mentorship from industry leaders, their participation underscored the vital link between water security and food security, emphasizing its role in sustainable rice production. 🍌 TERESA JOI P. DE LEON



GASS aligns targets

The General Administrative Support Services (GASS) Sector conducted a review of its initial accomplishments in alignment with the Institute's eight blockbusters, which are directly linked to its strategic outcomes, on Jan. 28. The GASS divisions and branch stations presented their 2025-2028 targets and assessed potential challenges affecting the achievement of their goals. 🍌 GLAIZA D. CARRERA



Philippine Rice Research Institute
Central Experiment Station
Maligaya, Science City of Muñoz, 3119 Nueva Ecija

RICE MATTERS is the bi-monthly newsletter of the Department of Agriculture-Philippine Rice Research Institute that provides updates about the Institute and its stations to its staffers, partners, and clients.

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INTERNATIONAL TRAVELS



Dr. Eduardo Jimmy P. Quilang, OIC Deputy Executive Director for Research, participated in the Capacity Development Workshop on Carbon Credit Methodology for Biochar and other Dioxide Removal in Bangkok, Thailand on Feb. 25-28. The event, organized by the Asian Productivity Organization Centre of Excellence on Climate-Smart Agriculture, enhanced participants' knowledge on carbon credit methodologies and climate-smart technologies. 🍌 AUBREY VISTA P. MANALO



Dr. Jaime A. Manalo IV participated in the Workshop on Sustainable Food Systems held in Dhaka, Bangladesh funded by the Asian Productivity Organization, on Jan. 20-23. The lectures covered key concepts such as regenerative and organic agriculture, Japan's MIDORI strategy for sustainability in fisheries, forestry, and the food sector, case studies on sustainable food systems across Asia, supply chain models, and JFS food standards. The workshop provided insights on incorporating sustainable food systems into the Institute's operations while reducing reliance on synthetic inputs and minimizing carbon footprints. 🍌 KIARA MAE E. PANYO



Dr. Norvie L. Manigbas and Dr. Oliver E. Manangkil participated in the 2025 Rice Technical Working Group activity funded by the Scientific Career System held in the United States on Feb. 15-24. The breeders presented a oral paper summarizing their latest research findings on rice technology and development. The event shared advancements in rice research and fostered collaboration among global experts. 🍌 AUBREY VISTA P. MANALO



Imeldalyn G. Pacada of PBB-D-CES participated in the International Conference on Water and Food Security in the Face of Climate Change on Feb. 3-10, in Doha, Qatar. She presented the paper "Progress of Adapting VarMix Technology for Ensuring Food Security in Unfavorable Areas in the Philippines". The presentation enumerated innovative agricultural solutions addressing food security in climate-vulnerable areas. It provided participants with insights on adaptive technologies enhancing resilience in food production systems. 🍌 AUBREY VISTA P. MANALO



BATAC STATION

PhilRice Batac turns 26

The branch station celebrated its 26th anniversary on Feb. 5, with events graced by farmers and local stakeholders. The festive affair themed “Better Rice Communities”, aimed at strengthening rice-based cropping systems in Northwestern Luzon’s semi-arid areas. Activities included a rice mosaic art contest, community farm consultation, bloodletting drive, and rice taste test, focusing on innovative agricultural programs. Outstanding employees were also recognized for their contributions to advancing rice farming and local agricultural development. 🍌 FRANZEL MONIQUE D. BONILLA



ISABELA STATION

1,000 participants explore farming practices

Over one thousand farmers joined the 2025 Dry Season Lakbay Palay at PhilRice Isabela on Feb. 17 to learn innovative rice farming techniques. The event aimed to enhance farmers’ knowledge by showcasing advanced rice technologies, varietal demonstrations, and diversified farming practices. Participants gained valuable insights that can help improve their productivity and adaptability to modern agricultural trends.

🍌 AUBREY VISTA P. MANALO



Seed warehouse inaugurated

The 33rd anniversary celebration of PhilRice Isabela on Jan. 21 was marked by the inauguration of a 540-square-meter seed warehouse, funded by the Korea Rural Community Corporation in alliance with Global Agricultural Policy Institute to enhance seed storage and distribution. The facility will bolster seed production and security for Region 2 and Cordillera Administrative Region, ensuring a more sustainable supply of inbred and hybrid seeds.

🍌 MISHELLE C. DOMINGO

AGUSAN STATION

PhilRice Agusan partners with IAs, DOST

PhilRice Agusan through RiceBIS and in partnership with the Federation of Cabadbaran Irrigators and Farmers Association, Inc., hosted an event at Prince Town, Cabadbaran City, Agusan del Norte, on Feb. 10, to promote GAP-certified rice. It aimed at supporting local farmers by providing access to high-quality rice and ensuring a steady income for 60 farmers through a one-year commitment from Prince Town to purchase the rice. Through its collaboration with the Caraga State University-Department of Science and Technology, farmers will be empowered to diversify their income by developing rice-based products, boosting local sustainability and food security. 🍌 CRIS MAE T. NECESITO



BICOL STATION

M&E training conducted

Key stakeholders, including representatives from DA-Regional Field Offices 5 and 7, Civil Society Organizations, and Masagana Rice Industry Development Program (MRIDP) officials, attended the monitoring & evaluation (M&E) capacity training at PhilRice Bicol on Jan. 14. The training equipped participants with essential M&E skills for tracking rice productivity, profitability, and sustainability under the MRIDP. 🍌 AZRYL MAY M. JIMENEZ



Collaboration tightened

PhilRice Bicol, shoulder-to-shoulder with the Department of Agriculture, Agricultural Training Institute, and other related organizations, brought to fore their accomplishments and aligned plans during a consultative meeting with municipal and city agriculture officers and stakeholders on Jan. 21, at the Negosyo Center, AFBVille, Camalig, Albay. Organized by the Provincial Agricultural Office, the event paid close attention to local agricultural programs and addressed sectoral concerns, promoting collaboration among key stakeholders. 🍌 DENISE BIANCA Y. SADULLO

LOS BAÑOS STATION

Students learn to plant rice

PhilRice Los Baños welcomed the Living Learning Homeschool - Bayanihan Cluster on Jan. 31 in Laguna and 31 Grade 10 students and teachers from Quezon City Academy at the Rice Garden in Rizal Park, Manila, on Jan. 17 for an interactive educational visit. The activities aimed to deepen participants' appreciation of rice by engaging them in rice planting, seed conservation, processing, and learning about rice ecosystems through games and tours. These experiences enhanced their understanding of rice science and the importance of being RICEponsible.

🍌 GILLIAN MERCADO AND JOHN HERNAN M. TRINIDAD





LOS BAÑOS STATION

Community market boosted

PhilRice Los Baños conducted its corporate social responsibility initiative, hosting a group of vegetable farmers at the station every Tuesday to sell their local produce. The event aimed to support local farmers by providing them with a direct market, benefiting both the farmers and PhilRice staff who purchased fresh and locally grown vegetables. 🍌 AUBREY VISTA P. MANALO

NEGROS STATION

Soldier-partners soon

Officers from the Philippine Army's 62nd Infantry "Unifier" Battalion, 3rd Infantry Division, visited PhilRice Negros on Feb. 10, to explore a partnership for peace and development. Discussions focused on supporting the End Local Communist Armed Conflict Program by integrating agricultural initiatives into peace-building efforts. The collaboration aims to provide training, resources, and sustainable livelihood opportunities for conflict-affected communities, fostering stability and economic growth in rural areas. 🍌 BEN RAYE B. MARCO



Skills on molecular bio improved

Fourteen researchers from PhilRice Midsayap and Agusan participated in the Molecular Biology Workshop: DNA Barcoding Workflow at the station's Social Hall on Jan. 22, to enhance their skills in bioinformatics and DNA sequencing. Organized by Noveaulab Asia Corporation, the workshop provided lectures and hands-on training in DNA barcoding, primer design, sequence editing, BLAST analysis, multiple sequence alignment, and phylogenetic tree construction. The training enabled researchers to generate DNA sequences for plant, bacterial, and fungal isolates, further advancing rice research in their respective stations.

🍌 CHESHIRE FAYE R. PAGARIGAN



Sonny A. Pangilinan

PhilRice highlights the extraordinary talent of Sonny Pangilinan, resident artist of PhilRice, who transforms discarded pigmented rice into works of art. Using a diverse palette of brown, red, black, purple, white, and traditional rice varieties, Pangilinan meticulously crafts Rice Mosaic Art, turning what would have been waste into visually stunning masterpieces. His work not only showcases the beauty of rice but also promotes sustainability and appreciation for traditional rice varieties. Beyond mosaics, Pangilinan also explores other artistic mediums, including carbonized rice hull artworks, paintings, miniatures, and dioramas, each reflecting his deep connection to rice culture and Filipino heritage.

🍌 DONATELO C. NABOR

NATIONAL
ARTS MONTH



FRESH APPOINTMENTS

Arjelynn M. Esmeralda
Administrative Assistant III
PPD

Datu Ali N. Sumlay
Senior Science Research Specialist
Midsayap

Diadem B. Gonzales-Esmero
Chief Science Research Specialist
DevCom

Ivan Q. Clerigo
Administrative Officer II
PhilRice Midsayap

Katherina C. Villota
Senior Science Research Specialist
REMD

Liezl C. Manalo
Administrative Assistant II
Batac

Michelle C. Quimbo
Supervising Science Research Specialist
Los Baños

Nehemiah L. Caballong
Information Systems Analyst II
ISD

Ofelia C. Malonzo
Chief Science Research Specialist
TMSD

Wilhelmina V. Barroga
Senior Science Research Specialist

Gantimpala Agad Awards



RCEF Unit, Bicol



RCEF Unit, Batac



REMD Technology Promotion Group, CES



Human Resources Management Office, CES



RCEF Unit, Isabela



RCEF Unit, Los Baños



RCEF Unit, Agusan



Awards and recognitions

Pasasalamat Award



**Joy Bartolome Duldulao,
Hiyasmin Mandac, Rea Joy Agudelo,
Neil Kim Augdrhey Nueva,
and Resty Rodaje
(Isabela)**



**RiceBIS 2.0 Team
(Agusan)**



**Accounting Unit
(Isabela)**



**Gina Balleras, Liza Mae Amor Domo,
and John Kenneth De Leon
(Midsayap)**



**Jesse D. Odtojian
(Agusan)**



**Christine Angel D. Damaso
(CES)**



**PPD Generator
Maintenance Team
(CES)**



**Ina O. Balintong
(Bicol)**



**Melissa Concepcion
(Midsayap)**

Graduates



Christina A. Frediles
MS in Development Communication
Central Luzon State University
(Feb. 21)



Dr. Arlen A. Dela Cruz
Master in Public Management
Development Academy of the Philippines
(Jan. 31)

External Awards

From the
Central Luzon State University
Gintong Butil Award 2024
(Feb. 1)



Dr. Jesusa M. Cabling-Beltran

During the
**Pammigbig ken
Pammadayaw 2025**
Distinguished Alumnus Award
(Jan. 25)



Dr. Glenn Y. Ilar

