

CONTRACT OF CONSULTANCY**KNOW ALL MEN BY THESE PRESENTS:**

This contract made and entered into by and between the:

PHILIPPINE RICE RESEARCH INSTITUTE, a chartered government corporate entity under the Department of Agriculture (DA), with office address at Maligaya, Science City of Muñoz, Nueva Ecija, herein represented by **JOHN C. DE LEON**, Executive Director, hereinafter referred to as "**PhilRice**";

-and-

SILVESTRE C. ANDALES, of legal age, Filipino, and with residence address at #2 Narra St., Asiaville Subdivision Masaya, Bay, Laguna, Philippines 4033, hereinafter referred to as "**Expert**";

-WITNESSETH-

Whereas, **PhilRice** needs the services of an expert on Rice R&D specifically on post-harvest and farm mechanization that cannot be provided by the regular personnel of **PhilRice**;

Whereas, the **Expert** possesses the requisite education, experience, training, and skills, and is ready, willing, and able to efficiently provide the services as prescribed, and attests that he is not related within the third degree of consanguinity or affinity to the Executive Director of **PhilRice**, the signatories to this contract, the requisitioner, or the immediate supervisor; and has not been previously dismissed from the government service;

Now, therefore, for and in consideration of the foregoing premises, **PhilRice** and the **Expert** agree to the following terms and conditions of the contract:

1. The Expert shall render the following services for the period January 1 – June 30, 2022:

- a. Provide technical advice in further developing, enhancing, and implementing R4D projects (relating to respective areas of expertise) at CES and branch stations
 - **Output/Deliverable:** Insights, advisories, and recommendations to strengthen R4D projects relating to Post-Harvest and Farm Mechanization;
- b. Provide guidance and advice in the evaluation of new R4D programs to ensure alignment with existing PhilRice strategic plan
 - **Output/Deliverable:** Insights from participation in R4D workshops and the alignment of new programs with the PhilRice strategic plan;
- c. Help in assessing PhilRice's current strategic plan and provide technical/necessary inputs in mapping out a new one for 2023-2028
 - **Output/Deliverable:** Participation in planning workshops and inputs to the new strategic plan 2023-2028;
- d. Assist in pursuing R4D-related capacity-building and human resource development programs at CES and branch stations
 - **Output/Deliverable:** Inputs as resource person in training courses on Post-harvest and farm mechanization;
- e. Actively participate in all PhilRice R4D reviews and conference at CES and branch stations
 - **Output/Deliverable:** Insights from participation in R4D reviews and conferences; and
- f. Help facilitate and catalyze the implementation of the recommendations of the review on the Philippines-IRRI Partnership in Rice R4D (PIPRR4D); participate in activities of the DA-IRRI Task Force
 - **Output/Deliverable:** Advisories on the implementation of recommendations on the PIPRR4D and attendance of workshops/meetings of the DA-IRRI Task Force.

2. The **Expert** shall comply with the PhilRice Intellectual Property Policy and its implementing guidelines, and specifically, to: Disclose promptly to PhilRice any intellectual property or any information thereto which he may solely or jointly with other discover, generate or create in the performance of this contract, or with use of PhilRice funds, facilities, or services: to do all things necessary to assist PhilRice in protecting and commercializing the intellectual property: use any proprietary information on any intellectual property of PhilRice only in the performance of this contract and employ all reasonable precautions to assure that they are not disclosed to unauthorized persons or used in an unauthorized manner, both during this contract or affiliation: and for a period of five (5) years after this contract.
3. In consideration of services actually rendered by the **Expert** as certified by the Executive Director, in accordance with the time and schedule to be imposed, **PhilRice** shall pay the **Expert** the amount of **TWENTY THOUSAND PESOS (P20,000.00)** per month, payable by check and to be collected from the PhilRice Cashier once a month.
4. The **Expert** shall be entitled to per diem whenever required to travel, subject to existing rules and regulations. The **Expert** shall also be entitled to support for the conduct of approved research work.
5. This contract does not create an employer-employee relationship between **PhilRice** and the **Expert**; the services rendered not considered as Government service; and that the **Expert** is not entitled to benefits enjoyed by the regular personnel of **PhilRice**. **PhilRice**, however, is not precluded from granting incentives due to excellent organizational performance from time to time, provided, the grant of such incentives shall not be construed as to have established an employer-employee relationship between **PhilRice** and the **Expert**; subject to availability of funds, and the existing auditing rules and regulations.

IN WITNESS WHEREOF, both parties have hereunto set their hands this ____ day of _____ at Maligaya, Science City of Muñoz, Nueva Ecija.

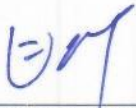


JOHN C. DE LEON
PhilRice



SILVESTRE C. ANDALES
Expert

Signed in the presence of:



EDUARDO JIMMY P. QUILANG
Witness



JOSELITO A. KALAW
Witness

Certified Funds Available



MARY GRACE D. CORPUZ
Head, Finance Division


ACKNOWLEDGMENT

Republic of the Philippines)
Province of Nueva Ecija) S.S.
Science City of Muñoz)

BEFORE ME, this FEB 10 2022th day of _____ personally appeared

Name	ID No	Date/ Place Issued
JOHN C. DE LEON	90-0501	PhilRice
SILVESTRE C. ANDALES	10886	Bay, Laguna

known to me to be the same persons who executed the foregoing instrument consisting of three (3) pages duly signed by them and their instrumental witnesses on each and every page, and who acknowledged the same to be their own free voluntary act and deed.


RODOLFO T. TOBIAS
Notary Public
Until December 31, 2022
Notarial Commission No. SD2020-008
PTR No. 0042400, 01-03-2022
Science City of Muñoz, Nueva Ecija
Roll No. 39824
MCLE Compliance No. VII-0000147

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